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Transforming the Organizations, Leaders & Workforce of Tomorrow

Community Informational Workshop 4
Career Management Tools:
CAPPMIS Update and Future Initiatives

Acquisition Career Record Briefs

(ACRBs) - The Present



ACRB Maintenance

Section I - Current Position Data:

Source Data HQ ACPERS. If there is a problem, submit a

SF-50 action to your ACM for correction. Please remember,

position changes take up to 30

days for auto update.

APL number is populated by PSIA after ACM populates APC Section IX.

SECTION I - CURRENT POSITION DATA TITLE CATEGORY **AAC CERT LEVEL REQ** COMMAND PERSONNEL OFFICE **ACQ POSITION TYPE** APL NUMBER

ASC

ACRB Maintenance

Section III - Acq Corps Data

SVC COMP Date: Source Data HQ ACPERS.

AAC member: Reads either:

- a) Acq Corps Member
- b) Corps Eligible; or
- c) Acq Wkfc member

AAC ACCESSION Date: Source Data is HRC.

SECTION III - ACQ CORPS DATA					
SVC COMP D	AAC MEMBER	AAC ACCESSION DATE			
CDG YEAR	AAC CAREER FIELD	MONTHS OF ACQ EXP			
САР	AAC CERT LEV REQ	AAC RESERVE STATUS			
DATE ENTERED	PRESENT POSITION	5-YR REVIEW DATE			



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Section III - Acq Corps Data:

CDG: Yes or No. Year. Source Data is HRC.

AAC Career Field: Source Data is from HQ ACPERS.

Months of Acq Experience: Electronic calculation from section IX start

SECTION III - ACQ CORPS DATA					
SVC COMP D	AAC MEMBER	AAC ACCESSION DATE			
CDG YEAR	AAC CAREER FIELD	MONTHS OF ACQ EXP			
САР	AAC CERT LEV REQ	AAC RESERVE STATUS			
DATE ENTERED	PRESENT POSITION	5-YR REVIEW DATE			





ACRB Maintenance

Section III - Acq Corps Data:

CAP: Yes or No. Source Data is ACPERS.

AAC Cert Level Req: Source

Data is ACPERS.

AAC Reserve Status: Source

Data is ACPERS.

Date Entered Pres Pos: Source

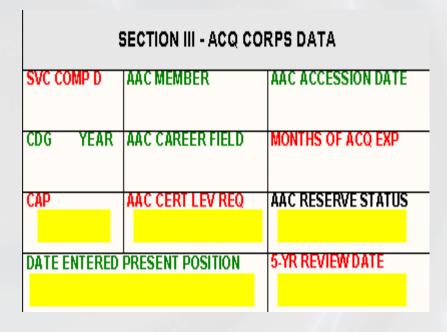
Data is ACPERS.

5-YR Rvw Date: Present

date plus 5 yrs. For

only.

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Section VI – Acq/Leader Training:

Source Data is ATTRS.
DAU classes
automatically update within
30-45 days.

All other training is added through submission to the ACM. Please include verification and mplete dates.

SECTION VI - ACQ/LEADER TRAINING				
COURSE	DATE			

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Section VII - Education:

Updated through submission to ACM.

Need verification
(transcript or diploma). Can
list up to three most current
obtained
degrees.

SECTION VII - EDUCATION		
INSTITUTION	DEGREE	
DISCIPLINE	YEAR	
INSTITUTION	DEGREE	
DISCIPLINE	YEAR	
INSTITUTION	DEGREE	
DISCIPLINE	YEAR	
Highest Degree	Acq Corps Qual - Credit Hrs.	



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Section VIII - Awards:

Partial HQ ACPERS update, the rest through submission to the ACM. Need complete dates.

Most recent ten awards.

SECTION VIII - AWARDS		



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Section IX - History:

Top line Source data is HQ ACPERS. ACM has capability to change APC block, ACL/APT/API/Supv, Title, start date and location as needed. From 2nd line and down, old ACPERS data or; previous ACM edits. Assignment history information **must** match the employee's resume.

	SECTION IX - ASSIGNMENT HISTORY								
FROM	мо	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	МО	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	МО	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	МО	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	МО	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	МО	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR



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Section X – Certification/Licenses:

Updated through submission to ACM. With exception of Continuous Learning Cycle (CLC) which cannot be changed and CL Points which come from the employee's Individual Development Plan (IDP).

SECTION X - CERTIFICATIONS/LICENSES			
Career Field	Career Level	Date Cert	
Professional License	Date		
Continuous Learning			
End Date:			



Acquisition Career Record Briefs

(ACRBs) - The Future



Proposal For ACRB Process Changes

Proposed at the ACM workshop July 2004

Concept briefed to ASC Director Nov 2004



 Initial work leading to Phase I is underway

Proposal For ACRB Process Changes

- CAPPMIS feed from mDCPDS more current.
- mDCPDS as source data will places responsibility of data to appropriate source.
- Employees empowered to manage portions of their ACRB.
- ACRB maintenance will be less time consuming for the Acquisition Career Managers (ACMs).
- ACMs can focus on "value-added" tasks.
 Providing the right system, in the right place, at the right time, for the benefit of the solider.



Recommendations For ACRB Source Data

Section I - Current position data:

Continue to use mDCPDS as source data. No change.

Propose to eliminate the use of APL block.

SECTION I - CURRENT POSITION DATA
TITLE
CATEGORY
AAC CERT LEVEL REQ
COMMAND
PERSONNEL OFFICE
ACQ POSITION TYPE
APL NUMBER



Recommendations For ACRB Source Data

Section III - Acq Corps Data:

AAC member: Change to read "Workforce Status." One of four memberships will display; a) Acq Corps Mbr b) Corps Eligible

Mbr c) Acq Workforce Mbr, d) non-

AL&TWF. Source Data is mDCPDS or HRC.*

SECTION III - ACQ CORPS DATA

SVC COMP D	WORK FORCE STATUS	AAC ACCESSION DATE
CDG GRAD YR	AAC CAREER FIELD	MONTHS OF ACQ EXP
САР	AAC CERT LEV REQ	AAC RESERVE STATUS
DATE ENTERED	PRESENT POSITION	5-YR REVIEW DATE

* Regional CSOs will assume responsibility upon HRC/N merger.

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Recommendations For ACRB Source Data

Section IV - Personal:

Continue to use mDCPDS data only for personal address. mDCPDS will derive home address from DFAS. A link to myPay web site will be available for the employee to make an address change directly to DFAS.

Update capability will be given to employees to edit *only* email address and phone numbers

	SECTION IV - PERSONAL		
Component code			
	MAILING ADDRESS	Link to	
STREET		myPay	
СПУ	STATE	ZIP	
WORK PHONE	DSN		
FAX			
HOME PHONE			
E-Mail			



Recommendations For ACRB Source Data

Section V - Preferences:

Employees will edit this section for their own preferences (i.e., like the military do)

SECTION V - PREFERENCE
G BOG R APHICAL
FUNCTIONAL
COMMAND



Recommendations For ACRB Source Data

Section VI - Acq/Leader Trng:

Continue taking from Source data ATTRS. Employee given update capability for all "other than DAU training" but (excluding Fulfillment).

ACMs will do all Fulfillment updates.

SECTION VI - ACQ/LEADER TRAINING				
COURSE	DATE			
DAU Training from ATTRS				
Pulfillment updates by ACMs only				
Employees update all other adds				



Recommendations For ACRB Source Data

Section VII - Education:

Propose that Source Data is mDCPDS.

Acq Corps Qual - Credit hrs no change.

SECTION VII - EDUCATION				
INSTITUTION	DEGREE			
DISCIPLINE	YEAR			
INSTITUTION	DEGREE			
DISCIPLINE	YEAR			
INSTITUTION	DEGREE			
DISCIPLINE	YEAR			
Highest Degree	Acq Corp i Gual - Credit Hrii.			



Recommendations For ACRB Source Data

Section IX - History:

Top line no change, source data is mDCPDS. ACM has capability to change APC block, ACL/APT/API/Supv, Title, start date and location as needed. From 2nd line and down, propose that employee has capability to update completely.

SECTION IX - ASSIGNMENT HISTORY

FROM	MO	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	MO	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	MO	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	MO	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	MO	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR
FROM	MO	ORGANIZATION	LOCATION	COMMAND	DUTY TITLE	SERIES	GRADE	APC	SUPVR



Recommendations For ACRB **Source Data**

Section X - Certification:

Top section - No change source data is ACM. Bottom section currently updated ACM. by

professional license edit section themselves.

Propose that employees

CL - Fixed	date.	Points
from the C	CAPPM	IS IDP.

SECTION X - CERTIFICATIONS/LICENSES					
Career Held	Date Cert				
Professional License		Date			
Continuou∎ Learning					
End Date: Points:					



Recommendations For Future ACRB Maintenance

- Recommend ACMs keep all administrative rights to:
 - Assist employees with meeting a short suspense.
- Troubleshoot unique problems.
 Recommend that a limited number of regional POC's at the command/PEO business center level be given admin access to CAPPMIS for tracking and maintaining data exclusive to personnel in their organization.

Summary of ACRB Process Changes

- Majority of source data will come from mDCPDS.
- AL&TWF members will be able to access and edit limited portions of their ACRB.
- ACMs will retain current access levels; however, their changes will be overwritten in the next monthly BUILD in sections where mDCPDS is the source of record.



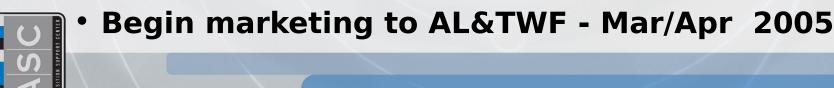
• Regional POC's will assist in administration of CAPPMIS data for their respective organization panizations, Leaders & Workforce of Tomorrow

Requirements To Get There

- CAPPMIS Workforce Management module needs to go web-based before ASC PSIA can allow individuals to update certain sections of their ACRB online.
- Civilian personnel, as well as any individuals who submit RPAs, must understand the criticality of correctly loading acquisition data into mDPCDS for supplying specific sections on the ACRB; this will reduce individual edits.
- Marketing strategy to notify AL&TWF, G-1 and CHRA of the new changes, must be deployed during each phase of the milestones (next chart) morrow

Milestones For New ACRB

- Concept/Approval November 2004
- Notify G-1 (CHRA) of CAPPMIS interface with mDCPDS and impact on ACRB - Feb 2005
- Phase 1: Web-based CAAPMIS Wkfc Mgt module - Mar 2005
- Provide reports to ACMs on differences in position information from APL to mDCPDS - late March 2005





Milestones For New ACRB

- Phase II: Fully test/validate mDCPDS build process Mid-Sep 2005
- ACRB IPT receives approval on new ACRB
 late Sep 2005
- Notify/educate the AL&TWF on new ACRB Oct 2005
- Phase III: Changes in ACRB incorporated into CAPPMIS - est. November 2005



Useful Websites

http://asc.army.mil - Acquisition Support Center homepage

http://www.acq.osd.mil/dau or http://www.acq.osd.mil/dau or http://www.dau.mil - Defense Acquisition University catalog

http://www.cpol.army.mil - Army Training

https://rda.rdaisa.army.mil/cappmis - Individual Development Plan/Acquisition Career Record Brief

https://www.atrrs.army.mil/channels/dataondemand/ - Army Training Requirements and Resources System (ATRRS) Data-on-Demand

http://www.dau.mil/career/files/fulfil99.pdf - Fulfillment

https://www.perscomline.army.mil/opfam51/staff.htm - Acq Management Branch with HRC



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